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Attorneys for Defendants LARRY THAXTER
JAMES an individual; DEPLOYHR, INC.,
a California corporation

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA
SAN FRANCISCO DIVISION

CORNERSTONE STAFFING SOLUTIONS, INC.,
a California Corporation,

Plaintiff,

vs.

LARRY THAXTER JAMES, an individual; DAVID
R. BATTON, an individual; TED MANNELLO, an
individual; ANDRE DOUZDJIAN, an individual;
MICHAEL SANTOS, an individual; MARCOS
BARRERA, an individual; BATTON TECHNICAL
ENGINEERING CONSULTANTS, INC., a
Michigan Corporation; BATTON DIVERSIFIED
STAFFING SOLUTIONS, a Michigan Corporation;
HANBONCARO I, LLC, a Michigan Limited
Liability Company a/k/a CARO I, LLC; HANBON -
- MI I, LLC, a Michigan Limited Liability Company
d/b/a TECHNICAL ENGINEERING
CONSULTANTS; HANBON - MI II, INC., a
Michigan Corporation d/b/a BATTON
TECHNICAL ENGINEERING CONSULTANTS;
HANBON -- MARLETTE, LLC, a Michigan
Limited Liability Company; HANBON -- PA I, LLC
a Pennsylvania Limited Liability Company;
HANBON - CT I, LLC a Connecticut Limited
Liability Company; TEC GROUP INC., a Michigan
Corporation d/b/a TEC GROUP ALSO d/b/a TEC-

Case No.: 3:12-cv-01527-RS

Assigned to Hon. Richard Seeborg

**STIPULATION FOR PROTECTIVE
ORDER AND ORDER THEREON**

Hearing

Date: July 19, 2012

Time: 10:00 a.m.

Courtroom: 3

Location: 17th Floor, Phillip Burton
Federal Building & United States
Courthouse, 150 Golden Gate Avenue,
San Francisco 94102

Complaint Filed: March 27, 2012

CHRYSLER; DEPLOY HR, INC., a Pennsylvania Corporation d/b/a DEPLOY HR STAFFING, INC.; DEPLOYHR, INC., a California Corporation d/b/a TEC ALSO d/b/a BATTON; and DOES 1- 100,

Defendants.

IT IS HEREBY STIPULATED AND AGREED, by and between the Parties, that the following Protective Order may be entered by the Court.

1. INTRODUCTION

This Stipulated Protective Order shall govern any designated document, file, electronic information or deposition testimony and exhibits produced or created in this action, pursuant to discovery, voluntary disclosure or otherwise. The words “files,” “documents,” “electronic information,” “materials” and “information are used interchangeably and as appropriate given context. The use of one term is not intended in any instance as exclusion of the other.

2. DESIGNATION

Whether in response to formal discovery, pursuant to FRCP Rule 26 voluntary disclosures, or otherwise produced, a Party (the “Designating Party”) producing electronic information, materials, files or documents pursuant to any other party in the case (the “Inspecting Party” or “Receiving Party”), may designate all or any portion of such information, materials, documents or deposition.

A designation of “CONFIDENTIAL” may be given to material that the Designating Party considers trade secrets, confidential technical, business, financial or proprietary information, as well as personal/private information that would embarrass the Designating Party if publicly available. This designation shall be made: (a) by stamping each page of a document containing confidential information with the legend CONFIDENTIAL prior to its production [or, if previously inadvertently or otherwise -produced or disclosed without such legend, by promptly furnishing written notice to the receiving party that the information or document shall be CONFIDENTIAL under this Protective Order along with appropriately labeled copies of the documents in question]; (b) by placing the legend CONFIDENTIAL adjacent to an interrogatory or interrogatory response setting forth such information; or (c) by designating deposition or other

1 sworn testimony. Making documents and things available for inspection shall not constitute a
2 waiver of any claim of confidentiality, and all CONFIDENTIAL materials provided for inspection
3 by an attorney for the party shall be treated as though designated as CONFIDENTIAL at the time
4 of the inspection.

5 3. DESIGNATING

6 A Designating Party's determination that information is CONFIDENTIAL and to be
7 covered by this Protective Order shall be made in good faith and after reasonable investigation. As
8 a general guideline, any information which is publicly available, including any information which
9 can be ascertained from examination of a product, service, or publication sold or distributed by
10 any party to the general public or which is available within the subject industry and publications
11 concerning the subject industry (employee staffing) should not be designated as
12 "CONFIDENTIAL." CONFIDENTIAL information may include any information that would not
13 otherwise be obtainable from public sources. To the extent that a document containing
14 information from a public source also contains information which reflects mental impressions,
15 conclusions, opinions or other information that would constitute a trade secret, confidential
16 financial information or private person's financial information including but not limited to tax
17 returns, financial statements, or accountings, then those portions only of any document may be
18 designated as "CONFIDENTIAL" only when such information has not been disclosed to any third
19 party not bound by any order, duty or privilege of "confidentiality."

20 Information may be designated CONFIDENTIAL if it contains trade secrets such as
21 information relating to product or services information; confidential business information such as
22 customer lists, rates, customers and marketing surveys, marketing plans or strategies; or non-
23 public financial information or, including without limitation, sales, profits, liabilities, gross
24 income, net income, and asset information, which would put the producing person or entity at a
25 competitive disadvantage if the information became known to the receiving party or other third
26 party. CONFIDENTIAL may also include personal information of a private nature which would
27 subject a party to embarrassment or ridicule if publicly disclosed.

28 Any discovery material produced by a non-party to the litigation may be designated as
CONFIDENTIAL only if it meets the same standards as for the Parties.

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1 4. LARRY JAMES' DELL LAPTOP

2 While associated with Plaintiff CornerStone, Defendant Larry James had a Dell laptop
3 computer ("the Dell Laptop") which he used for the following purposes: CornerStone business;
4 James' separate businesses such as DeployHR, Inc.; and Personal matters such as financial
5 information, investments, family communications, pictures, calendar, personal e-mails and the
6 like. After his termination from CornerStone on March 23, 2012 and upon learning he was a
7 defendant in this lawsuit, James used the Dell Laptop to continue running his businesses and to
8 investigate hiring counsel and communicate with the lawyers he eventually retained.

9 After the potential significance of electronic information saved on the Dell Laptop
10 concerning James' work and communications at CornerStone and his companies' businesses
11 became apparent, and for purposes of document preservation in this matter, Marron Lawyers
12 (counsel for James) hired an independent computer forensic service, Kroll Ontrack ("Kroll"), to
13 make an exact copy of the user files on the Dell laptop, not including the system, program, or
14 operating software, onto: 1) a segregated folder on a protected server at Kroll which no one other
15 than Kroll has access to; and 2) an external hard drive, Hard Drive No. 1 ("HD 1"). James also
16 subsequently stopped using the Laptop; obtained a new laptop which he uses for his personal
17 affairs and to operate his companies such as Deploy; and deposited the Dell laptop with his
18 lawyers.

19 Marron Lawyers will review the files/documents/electronic information on HD 1 and
20 identify documents that contain James and the Entity Defendants communications which are: A)
21 attorney client or otherwise privileged; or B) personal information which has no actual or potential
22 bearing on the issues in this case; and C) the business affairs of the Entity Defendants after March
23 23, 2012. Marron Lawyers will remove documents in categories A); B) & C) from HD1 and place
24 them on a separate hard drive in a segregated folder which will be preserved until the litigation is
25 over.

26 Within ten business days of execution of this Stipulation & Order by the parties,
27 Marron Lawyers will provide to Hill, Farrer & Burrill a written privilege log ("James Privilege
28 Log") of all the privileged/personal/post termination business documents they remove. The James
Privilege Log shall include (a) the date; (b) author(s); (c) recipients (including ccs and blind ccs);
summary of the subject line (for e-mails, letters, memos and other correspondence/documents); (e)
a brief statement of the subject matter of the document; and (f) the basis for its removal. Plaintiff
CornerStone reserves the right to seek discovery of such documents and upon request, James shall

1 provide withheld documents to a judicial officer for an *in camera* inspection on reasonable notice.

2 After the privileged, personal, post termination business documents are removed from
3 HD1, Marron Lawyers shall instruct Kroll & Associates to save the remaining documents and files
4 on HD1 on to two duplicate separate storage devices. These devices shall be named Separate
5 Storage Device (SSD) 1 (CornerStone Copy) and SSD 1 (James Copy). All documents on the
6 respective versions of SSD1 are CONFIDENTIAL documents pursuant to this Protective Order.
7 Starting on the first business day after delivery of their respective copies of SSD1, the Parties shall
8 have ten business days in which to designate any document on SSD 1 as CONFIDENTIAL
9 ATTORNEYS EYES ONLY. Use of any document from SSD1 designated CONFIDENTIAL or
10 CONFIDENTIAL ATTORNEYS EYES ONLY shall be subject to the terms of this Protective
11 Order.

12
13 5. USE OF CONFIDENTIAL MATERIAL

14 Each party and all persons bound by the terms of this Protective Order shall use any
15 information or document designated CONFIDENTIAL only for purposes of prosecution or
16 defense of this action. The Parties and their counsel shall exercise reasonable care to insure that
17 the information and documents designated CONFIDENTIAL are (i) used only for the purposes
18 specified herein, and (ii) disclosed only to authorized persons. Control and distribution of all
19 discovery material shall be the responsibility of attorneys of record herein, and shall be solely in
20 accordance with the provisions of this Order. Any copying of Confidential Discovery Material
shall be limited to the amount needed to effectuate the litigation of this matter.

21 Documents and information designated as "CONFIDENTIAL" shall only be inspected,
22 examined or read by, and disclosed, described or summarized on a need-to-know basis and only to
23 the parties to this action, attorneys for the parties and their authorized secretarial and legal
24 assistant staff, in-house counsel, personal counsel, potential witnesses and witnesses (but only if
25 needed for testimony or investigation and no copies are to be given to the potential
26 witness/witness), investigators, government and private entity representatives (if such disclosure is
27 related to the claims, defenses or damages sought by the parties, or will assist the parties in
28 establishing the claims, defenses and damages sought), the Court, independent consultants and
experts including but not limited to economists, accountants, forensic examiners, and other

1 retained experts whose technical or expert advice and consultations are being, or will, be used in
2 connection with the present litigation.

3 By mutual written agreement or Court order after a noticed motion showing good cause,
4 documents/ information designated CONFIDENTIAL may be disclosed to any third party not
5 authorized per this Section.

6 6. CONFIDENTIAL - ATTORNEYS EYES ONLY MATERIAL & USE OF SAME.

7 A Designating Party may designate material as CONFIDENTIAL – ATTORNEYS EYES
8 ONLY. However, such designation shall only occur in a case of exceptional and specific need,
9 with need being assessed in the context of this litigation. The context of this litigation is that the
10 claims and allegations raised by Plaintiff, and the claims and allegations which will be raised by
11 Defendant(s), to a large degree involve the confidential business activities of both sides and is
12 information that generally could be characterized as a trade secret, as it involves Defendant's
13 operation of Plaintiff CornerStone, as well as the formation and business activities of Defendants.
14 However, in order for both sides to effectively respond to the allegations against them, the parties
15 will need to have access to confidential business information and trade secrets, particularly if such
16 information was generated or used by either side prior to the termination of Defendant Larry
17 James on March 23, 2012. Accordingly, information involving the trade secrets and confidential
18 business/financial information of the respective parties/sides in this litigation, particularly if
19 created prior to James termination, generally will not be characterized as CONFIDENTIAL
20 ATTORNEYS EYES ONLY, but may be designated CONFIDENTIAL.

21 The Parties further acknowledge the disfavor courts generally have with respect to
22 excessive limitations and requirements with respect to confidentiality because they "frequently
23 invite nonproductive satellite litigation" concerning the limitations and alleged violations. *MGP*
24 *Ingredients, Inc. v. Mars, Inc.* (245 FRD 497, 502 (D KS 2007)). Accordingly, the Parties shall
25 adhere in good faith to the basic limitations with respect to documents labeled CONFIDENTIAL
26 and use the CONFIDENTIAL ATTORNEYS EYES ONLY designation only in cases of
27 exceptional and specific need.

28 Except as otherwise provided herein, Confidential Discovery Material designated as
"CONFIDENTIAL - ATTORNEYS EYES ONLY" may be inspected, examined or read by, and
disclosed, described or summarized to, only the following persons:

- (a) counsel of record for plaintiff and defendants in this litigation, their partners, associates,

1 paralegals and other internal law office employees, and other lawyers specifically retained
2 by them in connection with the litigation and members of said counsels' clerical and
3 secretarial staff who are working on this case under the direction of such counsel, to whom
4 it is necessary that the material be shown for purposes of this case;

5 (b) other persons requested or retained by or on behalf of any party or counsel to provide
6 or furnish technical, analytical or other expert assistance or testimony, or who are
7 consulted with, in connection with this litigation, and their employees ("experts");

8 (c) stenographic reporters engaged in deposition proceedings; and

9 (d) the Court.

10 Each person authorized to review CONFIDENTIAL ATTORNEYS EYES ONLY material
11 shall use any information or documents only for purposes of prosecution or defense of this action.
12 The Parties and their counsel shall exercise reasonable care to insure that the information and
13 documents designated CONFIDENTIAL ATTORNEYS EYES ONLY are (i) used only for the
14 purposes specified herein, and (ii) disclosed only to authorized persons. Control and distribution of
15 all discovery material shall be the responsibility of attorneys of record herein, and shall be solely
16 in accordance with the provisions of this Order. Any copying of CONFIDENTIAL ATTORNEYS
17 EYES ONLY material shall be limited to the amount needed to effectuate the litigation of this
18 matter.

19 By mutual written agreement or Court order after a noticed motion showing good cause,
20 documents/ information designated CONFIDENTIAL-ATTORNEYS EYES ONLY may be
21 disclosed to any third party not authorized per this Section.

22 7. USE BY EXPERTS

23 A party desiring to disclose documents or things designated CONFIDENTIAL or
24 CONFIDENTIAL - ATTORNEYS EYES ONLY to outside, independent experts or consultants
25 shall first obtain from each expert or consultant a signed undertaking in the form of Exhibit A
26 hereto, reciting that such person had read the Stipulated Protective Order Respecting Confidential
27 Material and promises to comply fully therewith, and instructs their staff on compliance, and
28 consents to the jurisdiction of the Court in connection with the enforcement of this Order, as well
29 as his agreement to be bound by its terms. Copies of this attestation shall be retained by counsel
30 directing the disclosure.

1 8. DOCUMENTS FILED WITH THE COURT

2 In the event CONFIDENTIAL or CONFIDENTIAL-ATTORNEYS EYES ONLY
3 information is utilized in briefs or documents filed with the Court, its confidential nature shall be
4 indicated by appropriate footnote, and either party may request that the Court maintain the brief or
5 document under seal.

6 9. DESIGNATION OF DEPOSITION TRANSCRIPTS

7 Deposition transcripts, or portions thereof, may be designated as subject to this Protective
8 Order either (1) at the time of such deposition, in which case the transcript of the designated
9 testimony shall be bound in a separate volume and marked CONFIDENTIAL or
10 CONFIDENTIAL-ATTORNEYS EYES ONLY by the reporter, as the designating party may
11 direct, or (2) within thirty (30) days following receipt of the deposition transcript by providing
12 written notice to the reporter and all counsel of record, in which case all counsel receiving such
13 notice shall mark the copies or portions of the designated transcript in their possession or under
14 their control as directed by the designating party.

15 10. DESIGNATION AT HEARING OR ARGUMENT

16 With respect to testimony or argument presented during hearings and other proceedings,
17 whenever counsel for any party deems that any question(s) or argument(s) call for the disclosure
18 of information that should be kept CONFIDENTIAL or CONFIDENTIAL -ATTORNEYS EYES
19 ONLY, subject to Court approval, counsel may designate the disclosure as CONFIDENTIAL or
20 CONFIDENTIAL-ATTORNEYS EYES ONLY.

21 11. DISCLOSURE TO AUTHOR OR RECIPIENT

22 Notwithstanding any other provisions of this Order, nothing herein shall prohibit counsel
23 for a party from disclosing a document, whether designated as CONFIDENTIAL or
24 CONFIDENTIAL - ATTORNEYS EYES ONLY to any person whom the document clearly
25 identifies as an author, addressee, or carbon copy recipient, or otherwise was a recipient of such
26 document; and regardless of designation pursuant to this Order.

27 12. CONFIDENTIALITY OF PARTY'S OWN DOCUMENTS

28 Nothing herein shall affect the right of the designating party to disclose to its officers,

1 directors, employees, consultants or experts, or to any other person, information or documents
2 designated by it as CONFIDENTIAL or CONFIDENTIAL - ATTORNEYS EYES ONLY. Such
3 disclosure shall not waive the protections of this Protective Order and shall not entitle other parties
4 or their attorneys to disclose such information or documents in violation of this Protective Order.

5 13. PREPARATION OF WITNESSES AND EXHIBIT DESIGNATION

6 Any party may mark any designated material as an exhibit to a deposition, hearing, or
7 other proceeding and examine any witness thereon, provided the exhibit and related transcript
8 pages receive the same type of confidentiality designation and treatment as the original document.
9 Said documents may be used for purposes of witness preparation and examination. Witnesses shall
10 not be allowed to retain copies of designated documents shown to them.

11 14. PRIOR OR PUBLIC KNOWLEDGE

12 The restrictions and obligations set forth herein relating to documents and information
13 marked CONFIDENTIAL or CONFIDENTIAL-ATTORNEYS EYES ONLY shall not apply to
14 any information which (a) was or becomes public knowledge other than as a result of disclosure
15 by a receiving party, (b) has come or shall come into the receiving party's lawful possession
16 independently of the designating party; or, (c) is obtained by the receiving party from a third party
17 that has no direct or indirect obligation of confidentiality to the designating party with respect
18 thereto. The restrictions and obligations herein re confidentiality shall not be deemed to prohibit
19 discussions with any person about any documents or things marked CONFIDENTIAL or
20 CONFIDENTIAL-ATTORNEYS EYES ONLY if that person already had or obtained lawful
21 possession thereof other than pursuant to this Stipulated Protective Order. Nothing in this
22 Stipulated Protective Order shall affect or restrict use or disclosure of documents or things
23 obtained other than through discovery (including pursuant to FRCP Rule 26 disclosures) pursuant
24 to this Stipulated Order.

25 15. NON-PARTY MATERIAL

26 The terms of this Protective Order are also applicable to CONFIDENTIAL or
27 CONFIDENTIAL-ATTORNEYS EYES ONLY information submitted by a non-party, and such
28 information produced by a non-party in connection with this litigation is protected by the remedies
and relief provided by this Protective Order. A non-party providing information to all the parties

1 through either formal or informal discovery means shall a) have the same right as a party to
2 designate any such information under this
3 Protective Order and b) shall have standing to enforce the terms of this Protective Order with
4 respect to disclosure and use of that non-party's designated information.

5 16. INADVERTENT DISCLOSURE

6 If a Designating Party through prior disclosure or inadvertence produces a document or
7 copy thereof which contains CONFIDENTIAL or CONFIDENTIAL-ATTORNEYS EYES
8 ONLY information without marking it with such annotation, it may be disclosed to others until the
9 receiving party is notified of the error. It shall be the Designating Party's responsibility to notify
10 all Receiving Parties promptly after discovery of the error, and provide the Receiving Parties with
11 substitute documents bearing the correct CONFIDENTIAL notation.

12 17. INADVERTENT DISCLOSURE OF PRIVILEGED MATERIALS.

13 Particularly given the volume of documents that may have some bearing on the issues in
14 this case, the Parties agree that the distribution of SSD1 and/or disclosures of other documents
15 voluntarily or pursuant to discovery may result in inadvertent disclosure of information that is
16 protected by the attorney client or work product privilege. The parties agree that any such
17 disclosure would fall under the protection of Federal Rule of Evidence 502(b) and that upon
18 discovery of attorney client or work product information on SSD1 or in voluntary or discovery
19 disclosures/production, the parties will take reasonable steps to remove/not use the information or
20 otherwise rectify the error.

21 18. NO WAIVER OR TERMINATION WITHOUT MUTUAL AGREEMENT

22 No part of the restrictions imposed by this Protective Order maybe waived or terminated,
23 except by the written agreement executed by counsel of record for each designating party or by the
24 Court for good cause shown. The restrictions provided for herein shall not terminate upon the
25 conclusion of this lawsuit, but shall continue until further Order of the Court.

26 19. MODIFICATION OF ORDER BY AGREEMENT

27 This Stipulated Protective Order may be modified, and any matter related to it may be
28 resolved, by written stipulation of the parties without further order of the Court.

20. OTHER PROTECTION & CHALLENGE TO DESIGNATION

This Protective Order shall not preclude any party from seeking and obtaining, on an appropriate showing, such additional protection with respect to the confidentiality of documents or other discovery material as that party may consider appropriate. Nor shall any party be precluded from (i) claiming that any matter designated hereunder as CONFIDENTIAL or CONFIDENTIAL ATTORNEYS EYES ONLY in fact is not entitled to such designation; or the protections of this Protective Order, (ii) applying to the Court for an Order removing a CONFIDENTIAL or CONFIDENTIAL ATTORNEYS EYES ONLY designation; or permitting a disclosure or use of information or documents otherwise prohibited by this Protective Order, or (iii) applying for an Order modifying this Protective Order in any respect.

The Parties stipulate that the Court may reduce the time by Ex Parte Application to hear a confidentiality discovery dispute motion.

No party shall be obligated to challenge the propriety of any confidentiality designation and failure to do so shall not preclude a subsequent attack on the propriety of such designation.

On any motions challenging the designation of any document or other record of information as CONFIDENTIAL or CONFIDENTIAL - ATTORNEYS EYES ONLY, the burden of justifying the designation shall lie with the Designating Party.

21. SCOPE OF ORDER; ENFORCEABILITY

This Order shall be binding upon any future unaffiliated party to this litigation, and no discovery materials produced hereunder shall be disclosed to any such party until they or their counsel agree to be bound by the terms of this Order. This Order shall be binding in any jurisdiction in which this litigation or discovery proceedings in this litigation may be conducted. Applications to enforce or modify this agreement may be made to any court with jurisdiction, including specifically: the court which orders this agreement; any court to which this case may be transferred; and any court issuing a subpoena or otherwise having jurisdiction over discovery proceedings.

22. RETURN OF DESIGNATED INFORMATION

Upon final termination of this action, unless otherwise agreed to in writing by an attorney for the designating party, each party shall assemble and return all designated material, including

1 all copies, extracts and summaries thereof, to the party from whom the designated material was
2 obtained within ninety (90) days, if so requested by the producing party, or shall destroy all such
3 documents except that counsel may retain, subject to the terms of this Order, a file copy of all
4 papers, including testimony transcripts, filed or served in this action. All copies of documents, and
5 all information and notes derived from them, excluding attorney work product, shall be destroyed.
6 For all Confidential Discovery Material retained by counsel, the terms of this Stipulated Protective
7 Order shall be considered continuing in nature.

8 23. CONTINUING JURISIDITION

9 This Order is ongoing and shall survive termination of this lawsuit. The Court of
10 competent jurisdiction shall retain jurisdiction o enforce the Protective Order even after
11 termination of this lawsuit.

12 ///

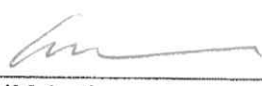
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1 FOR PLAINTIFF CORNERSTONE STAFFING SOLUTIONS, INC.

2 Dated: May 15, 2012

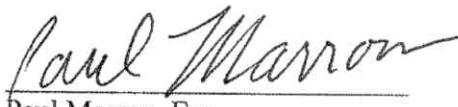
HILL FARRER & BURRILL

3
4 
5 Neil Martin
6 Michael Di Biase
7 Clayton Hix

8 FOR DEFENDANTS LARRY JAMES, BATTON TECHNICAL ENGINEERING
9 CONSULTANTS, INC., BATTON DIVERSIFIED STAFFING SOLUTIONS, TEC GROUP,
10 INC., HANBON-CARO I, LLC, HANBON-MI I, LLC, HANBON-MI II, LLC, HANBON-
11 MARLETTE I, LLC, HANBON-PA, LLC, HANBON-CT I, LLC, DEPLOYHR, INC.

12 Dated: May 18, 2012


MARRON LAWYERS

13 
14 Paul Marron, Esq.
15 Mark Polland, Esq.
16 Ngoc Le, Esq.

17 FOR DEFENDANTS HANBON CT & MICHAEL SANTOS

18 Dated: May _____, 2012


WOODS LAW GROUP, APC

19 
20 Briny A. Woods, Esq.

21 FOR DEFENDANT MARCOS BARRERA

22 Dated: May _____, 2012

BURKHARDT & LARSON

23 
24 Philip Burkhardt, Esq.

25 **IT IS SO ORDERED:**

26 Dated: May _____, 2012

27 THE HONORABLE RICHARD SEEBORG
28 JUDGE OF THE NORTHERN DISTRICT
OF CALIFORNIA

1 FOR PLAINTIFF CORNERSTONE STAFFING SOLUTIONS, INC.

2 Dated: May _____, 2012

HILL FARRER & BURRILL

3
4
5 _____
6 Neil Martin
7 Michael Di Biase
8 Clayton Hix

9 FOR DEFENDANTS LARRY JAMES, BATTON TECHNICAL ENGINEERING
10 CONSULTANTS, INC., BATTON DIVERSIFIED STAFFING SOLUTIONS, TEC GROUP,
11 INC., HANBON-CARO I, LLC, HANBON-MI I, LLC, HANBON-MI II, LLC, HANBON-
12 MARLETTE I, LLC, HANBON-PA, LLC, HANBON-CT I, LLC, DEPLOYHR, INC.

13 Dated: May 18, 2012

MARRON LAWYERS

14
15 _____
16 Paul Marron, Esq.
17 Mark Polland, Esq.
18 Ngoc Le, Esq.

19 FOR DEFENDANTS HANBON CT & MICHAEL SANTOS

20 Dated: May 21, 2012

WOODS LAW GROUP, APC

21
22 _____
23 Briny A. Woods, Esq.

24 FOR DEFENDANT MARCOS BARRERA

25 Dated: May _____, 2012

BURKHARDT & LARSON

26
27 _____
28 Philip Burkhardt, Esq.

IT IS SO ORDERED:

Dated: May _____, 2012

THE HONORABLE RICHARD SEEBORG
JUDGE OF THE NORTHERN DISTRICT
OF CALIFORNIA

1 FOR PLAINTIFF CORNERSTONE STAFFING SOLUTIONS, INC.

2 Dated: May _____, 2012


HILL FARRER & BURRILL

3
4
5 Neil Martin
Michael Di Biase
6 Clayton Hix

7 FOR DEFENDANTS LARRY JAMES, BATTON TECHNICAL ENGINEERING
CONSULTANTS, INC., BATTON DIVERSIFIED STAFFING SOLUTIONS, TEC GROUP,
8 INC., HANBON-CARO I, LLC, HANBON-MI I, LLC, HANBON-MI II, LLC, HANBON-
MARLETTE I, LLC, HANBON-PA, LLC, HANBON-CT I, LLC, DEPLOYHR, INC.

9 Dated: May 18, 2012

MARRON LAWYERS

10
11 
12 Paul Marron, Esq.
13 Mark Polland, Esq.
14 Ngoc Le, Esq.

15 FOR DEFENDANTS HANBON CT & MICHAEL SANTOS

16 Dated: May _____, 2012

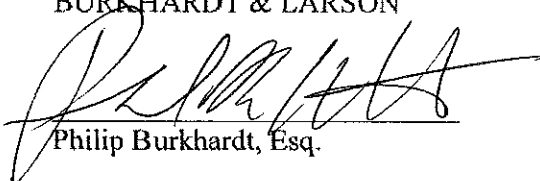
WOODS LAW GROUP, APC

17
18
19 Briny A. Woods, Esq.

20 FOR DEFENDANT MARCOS BARRERA

21 Dated: May 18, 2012

BURKHARDT & LARSON

22
23 
24 Philip Burkhardt, Esq.

25 IT IS SO ORDERED:

26 Dated: May 24, 2012


27 
28 THE HONORABLE RICHARD SEEBORG
JUDGE OF THE NORTHERN DISTRICT
OF CALIFORNIA

EXHIBIT A

1. I, the person named below, declare that the following information is true:

Name: _____

Address: _____

Employer name and address: _____

Title: _____

Occupation/job description: _____

I am executing this undertaking on behalf of (check all that are applicable):

_____ myself _____ my employer

2. I have received a copy of the agreed confidentiality Protective Order in this action.

3. I have carefully read and understand the provisions of the protective order. I agree to be bound by it, and specifically agree that I will not disclose to anyone any of the contents of any protected information received under the protection of the protective order in violation thereof and consent to the jurisdiction of the Arbitrator or any court of competent jurisdiction for the purposes of any action to enforce this protective order.

4. I understand that I am to retain all copies of any of the materials that I receive that have been designated as CONFIDENTIAL OR CONFIDENTIAL ATTORNEYS EYES ONLY in a container, cabinet, drawer, room or other safe place in a manner consistent with the protective order and that all copies are to remain in my custody until I have completed my assigned or legal duties.

5. I will return all confidential documents and things that come into my possession, or that I have prepared relating to such documents and things, to counsel for the party by whom I am retained. I acknowledge that such return or the subsequent destruction of such materials shall not relieve me from any of the continuing obligations imposed on me by the protective order. If I am executing this undertaking on behalf of my employer as indicated above, I agree on its behalf that it too will be bound by the provisions of the protective order and that it too will abide by the requirements set out in Sections 3 and 4 of this undertaking.

I declare under penalty of perjury under the law of the United States and the laws of the State of California that the foregoing is true and correct and that this declaration was executed on _____, 20____ at _____, _____.

Dated: _____, 20____

Signature

CERTIFICATE OF SERVICE

I, the undersigned, declare that I am over the age of 18 and am not a party to this action. I am employed in the city of Long Beach, California; my business address is Marron Lawyers, 320 Golden Shore, Suite 410, Long Beach, CA 90802.

On the date below I served a copy of the following document:

STIPULATION FOR PROTECTIVE ORDER AND ORDER THEREON

on all interested parties in said case as follows:

Served Electronically via Court's CM/ECF System

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[Attorneys for Defendants Michael Santos and Hanbon CT I, LLC]

☒ FEDERAL: I declare that I am employed in the office of a member of the bar of this Court as whose direction this service was made.

Executed this 24th day of May, 2012, in Long Beach, California.

/s/ Mark Polland
Mark Polland